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Tony McCombie

State Representative • 89th District House Minority Leader

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Legislative Ethics Commission

September 5, 2024

Legislative Ethics Commission c/o Laurie Eby, Executive Director 420 Stratton Building Springfield, IL 62706

Dear Members of the Legislative Ethics Commission:

Pursuant to Section 5-10.5 of the State Officials and Employees Ethics Act, I am providing the following report regarding the Harassment and Discrimination Prevention training program for the House Republican caucus members and staff in calendar year 2023.

- 1) In calendar year 2023, House Republican Caucus members and House Republican staff completed harassment and discrimination training using an hour-long online video training put together by a third-party vendor.
- 2) All Republican Representatives completed the required training.
- 3) All staff completed the required training.
- 4) All interns in the summer of 2023 completed the required training. Interns used the LRB training video.
- 5) For 2024, this office will continue to use the third-party vendor for training for both legislators and caucus staff. Interns will use the LEC training video.

If you need any additional information, please contact our Ethics Officer, Derek Persico.

Respectfully submitted,

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Tony McCombie

House Minority Leader